



CALL FOR PRESENTATION PROPOSALS
IACA CONFERENCE AT DUBAI, UNITED ARAB EMIRATES
“GLOBAL PERSPECTIVES ON COURT ADMINISTRATION”
NOVEMBER 16 – 19, 2025

The International Association for Court Administration (IACA) will host its 2025 International Conference in Dubai, on 16 November – 19 November.

IACA seeks proposals for sessions that align with the overarching conference theme of “Global Perspectives on Court Administration: Exploring Models, Maximizing Efficiency, and Embracing Technology” while providing attendees with informative, engaging, and interactive educational content, and practical takeaways that will benefit court professionals. The sessions supporting the conference theme will focus on the following topical areas:

- 1. The impact of artificial intelligence on the administration of justice*
- 2. Education and career development of judges and court staff*
- 3. Optimization of the reform implementation process (both in the judicial system and in the public prosecution service)*
- 4. Optimization of court administration, efficiency, and access to justice*
- 5. Researching different court models (including administrative courts and tribunals).*
- 6. People Centered Justice*

We want to hear from you! We encourage you to share successes within these topical areas as well as innovative ideas, and insight into the latest challenges with our conference participants.

Your session should be able to reach a diverse audience and focus on a topic that affects the court community. Suggested sessions are offered in the following section for your consideration. We also encourage other creative approaches to the primary topics. All presentations and materials will be in English. Participants are invited to make their own arrangements for interpretation as necessary, however, our hosts in Dubai have graciously agreed to provide Arabic-English interpretation for the plenary presentation hall. Please note this will be an in-person conference, so the Conference Planning Committee will not consider proposals for virtual presentations.

Suggestions for Plenary Sessions and Workshop Sessions

The plenary and workshop session suggestions offered below are provided by way of example. They are not intended to be guidelines for presentations or to curb your creativity in any way. The Conference Planning Committee encourages all IACA members and all our professional colleagues in the field of judicial administration to freely share their most recent research, successful project implementations, and technological innovations. We are especially interested in innovative and engaging ideas that are sustainable and may be easily replicated in a variety of jurisdictions.

1. The impact of artificial intelligence on the administration of justice

Foundational Understanding & Ethical Considerations

- AI 101 for Justice Professionals: Demystifying AI, its capabilities, and its limitations in a legal context.
- AI and the Rule of Law: Exploring the ethical implications of AI in judicial decision-making, access to justice, and due process.
- Algorithmic Bias in the Courts: Identifying and mitigating biases in AI systems used for risk assessment, sentencing, and other judicial functions.
- Data Privacy and Security in the Age of AI: Safeguarding sensitive information in AI-powered court systems.

AI Applications in Court Processes

- AI-Powered Legal Research and Analytics: Improving efficiency and accuracy in legal research and case analysis.
- Automating Court Processes with AI: Streamlining administrative tasks, such as scheduling, document management, and e-filing.
- AI for Online Dispute Resolution: Exploring the use of AI in online platforms for resolving disputes.
- AI and Evidence Assessment: Using AI to analyze and authenticate evidence, including digital evidence.
- Predictive Policing and AI: Examining the role of AI in crime prevention and its potential impact on the justice system.

Impact on Court Roles & Skills

- The Future of Legal Professionals in the Age of AI: How AI will reshape the roles and skills needed by judges, lawyers, and court staff.
- Training Judges and Lawyers for the AI-Powered Courtroom: Developing curricula and resources to equip legal professionals with AI literacy.
- Human-Centered AI in Justice: Ensuring that AI systems complement and enhance human judgment, rather than replacing it.

Interactive Workshops

- **AI Ethics Simulation:** A role-playing exercise exploring ethical dilemmas in the use of AI in court.
- **Hackathon: Developing AI Solutions for Court Challenges:** A collaborative event where participants develop AI prototypes to address specific court administration problems.
- **Case Studies: AI in Action in Courts Around the World:** Examining real-world examples of AI implementation in courts, including successes and challenges.

2. Education and career development of judges and court staff

Core Skills & Knowledge Development

- **Judicial Writing in the Digital Age:** Improving clarity, conciseness, and effectiveness in written judicial decisions.
- **Legal Research and Information Literacy:** Equipping judges and court staff with advanced research skills in the digital age.
- **Understanding and Applying Data Analytics:** Developing data literacy to interpret court statistics, performance metrics, and research findings.
- **Science and Technology for Judges:** Providing judges with a foundational understanding of scientific and technological concepts relevant to legal cases.
- **Ethics and Professionalism for Court Staff:** Reinforcing ethical conduct, confidentiality, and best practices for court administrators.

Specialized Training & Skill Enhancement

- **Courtroom Management and Technology:** Training in using courtroom technology, managing virtual hearings, and ensuring efficient proceedings.
- **Communication and Conflict Resolution:** Developing effective communication skills, active listening techniques, and conflict resolution strategies.
- **Trauma-Informed Practices for Court Professionals:** Understanding the impact of trauma on individuals involved in court proceedings and implementing trauma-informed approaches.
- **Cultural Competency and Implicit Bias:** Addressing implicit bias and promoting cultural understanding in the courtroom.
- **Language Access and Interpreting in the Courts:** Ensuring access to justice for limited English proficient individuals through effective interpreting services.

Career Development & Leadership

- **Mentorship Programs for Judges and Court Staff:** Establishing effective mentorship programs to support professional growth and development.
- **Leadership Development for Court Administrators:** Cultivating leadership skills, strategic thinking, and change management capabilities.

- Succession Planning and Talent Management: Preparing for future workforce needs and ensuring a smooth transition of leadership roles.
- Judicial Wellness and Resilience: Promoting well-being and addressing stress management for judges and court staff.
- Building a Positive and Inclusive Court Culture: Fostering a workplace environment that values diversity, equity, and inclusion.

Interactive & Engaging Formats

- Mock Trials and Case Studies: Providing direct experience and opportunities for practical application of skills.
- Roundtable Discussions and Peer Learning: Facilitating knowledge sharing and collaboration among judges and court staff.
- Workshops on Emerging Technologies: Exploring the use of virtual reality, augmented reality, and other technologies for training and professional development.

3. Optimization of the judicial system reform implementation process

Strategic Planning & Needs Assessment

- Identifying Reform Priorities: Workshops to help stakeholders define clear objectives, measurable outcomes, and realistic timelines for judicial reform.
- Conducting Comprehensive Needs Assessments: Training in how to gather and analyze data to identify the most pressing challenges and opportunities for improvement.
- Benchmarking and Best Practices: Examining successful judicial reform initiatives in other jurisdictions and adapting lessons learned to the local context.

Stakeholder Engagement & Collaboration

- Building Consensus for Reform: Workshops on effective communication, negotiation, and consensus-building strategies to engage diverse stakeholders.
- Collaborative Governance and Reform Implementation: Bringing together judges, court staff, lawyers, government officials, and civil society to co-create and implement reforms.
- Public Engagement and Communication Strategies: Developing strategies to inform and educate the public about judicial reforms and their benefits.

Change Management & Capacity Building

- Leading Change in the Judiciary: Equipping leaders with the skills and knowledge to effectively manage change and overcome resistance.
- Developing a Culture of Continuous Improvement: Fostering a mindset of innovation and ongoing evaluation to ensure the sustainability of reforms.

- **Training and Capacity Building for Reform Implementation:** Providing targeted training programs to equip court staff with the skills needed to implement new processes and technologies.

Monitoring & Evaluation

- **Developing Monitoring and Evaluation Frameworks:** Creating systems to track progress, measure impact, and identify areas for improvement in reform implementation.
- **Data-Driven Decision Making in Judicial Reform:** Using data and analytics to inform decision-making and evaluate the effectiveness of reforms.
- **Sharing Lessons Learned and Best Practices:** Creating platforms for knowledge exchange and dissemination of best practices in judicial reform implementation.

Addressing Specific Reform Challenges

- **Overcoming Resource Constraints in Reform Implementation:** Exploring strategies for maximizing resources, securing funding, and ensuring cost-effectiveness.
- **Addressing Resistance to Change in the Judiciary:** Developing strategies to address concerns, build buy-in, and manage resistance to reform initiatives.
- **Ensuring Sustainability and Long-Term Impact of Reforms:** Developing mechanisms to ensure that reforms are institutionalized and continue to deliver benefits over time.

Interactive Workshop Ideas

- **Simulation Exercises:** Role-playing scenarios to practice change management, conflict resolution, and stakeholder engagement in the context of judicial reform.
- **Case Study Analysis:** Examining real-world examples of successful and unsuccessful judicial reform implementation to identify key factors and lessons learned.
- **World Café or Open Space Technology:** Facilitating open and collaborative discussions among participants to generate ideas and solutions for optimizing reform implementation.

4. Optimization of court administration, efficiency, and access to justice

Leveraging Technology for Efficiency

- **E-Filing and Case Management Systems:** Demonstrating best practices in implementing and utilizing electronic filing and case management systems to streamline court processes.
- **Virtual Hearings and Remote Court Proceedings:** Exploring the benefits, challenges, and best practices of conducting virtual hearings and remote court proceedings.
- **Data Analytics for Court Performance Management:** Using data analytics to identify bottlenecks, improve efficiency, and track key performance indicators in court operations.

Improving Court Processes and Procedures

- **Process Mapping and Workflow Optimization:** Analyzing and streamlining court processes to eliminate redundancies, reduce delays, and improve overall efficiency.
- **Courtroom Management Best Practices:** Training in effective courtroom management techniques, including time management, case flow management, and communication strategies.
- **Alternative Dispute Resolution (ADR) Mechanisms:** Promoting the use of mediation, arbitration, and other ADR methods to resolve disputes more efficiently and cost-effectively.

Enhancing Access to Justice

- **Addressing Barriers to Access to Justice:** Identifying and addressing systemic barriers that prevent individuals from accessing the justice system, such as language barriers, lack of legal representation, and geographical distance.
- **Improving Legal Aid Services:** Exploring innovative approaches to delivering legal aid services, including technology-assisted legal aid and pro bono programs.
- **Public Education and Outreach:** Developing strategies to educate the public about their legal rights, court processes, and available resources.

Court Administration and Leadership

- **Strategic Planning for Court Administrators:** Developing strategic plans that align with the court's mission, vision, and goals for improved efficiency and access to justice.
- **Performance Management and Evaluation:** Implementing performance management systems to track progress, identify areas for improvement, and hold court staff accountable.
- **Financial Management and Resource Allocation:** Optimizing budget allocation, resource utilization, and cost-efficiency in court administration.

Specialized Topics in Court Administration

- **Court Security and Emergency Preparedness:** Developing protocols and procedures to ensure the safety and security of court staff, judges, and the public.
- **Facilities Management and Courtroom Design:** Creating accessible, functional, and user-friendly court facilities that promote efficiency and access to justice.
- **Human Resources Management in the Courts:** Recruiting, retaining, and developing a skilled and diverse workforce to support court operations.

Interactive Workshop Ideas

- **Site Visits to Model Courts:** Observing best practices in court administration and efficiency in action through site visits to innovative courts.
- **Technology Demonstrations:** Highlighting innovative technologies and software solutions that can improve court efficiency and access to justice.

- Group Problem-Solving Sessions: Facilitating collaborative problem-solving sessions where participants can brainstorm solutions to shared challenges in court administration.

5. Researching different court models (including administrative courts and tribunals).

Comparative Court Systems

- Common Law vs. Civil Law Systems: Examining the fundamental differences between these two major legal systems and their impact on court structures and procedures.
- Specialized Courts vs. General Jurisdiction Courts: Analyzing the advantages and disadvantages of specialized courts (e.g., drug courts, family courts) compared to general jurisdiction courts.
- Court Systems in Different Regions: Comparative studies of court models in different countries or regions, highlighting innovative approaches and best practices.

Administrative Courts and Tribunals

- The Role and Function of Administrative Courts: Examining the specific jurisdiction, procedures, and challenges of administrative courts in resolving disputes between citizens and government agencies.
- Tribunal Models and Best Practices: Analyzing diverse types of tribunals (e.g., labor tribunals, human rights tribunals) and their effectiveness in resolving specific types of disputes.
- Judicial Review of Administrative Decisions: Exploring the mechanisms and standards for judicial review of administrative decisions in different jurisdictions.

Innovative Court Models

- Problem-Solving Courts: Examining the principles and practices of problem-solving courts, such as drug courts, mental health courts, and domestic violence courts.
- Online Dispute Resolution (ODR) for Courts: Exploring the use of technology to facilitate online dispute resolution in various court settings.
- Community Courts and Restorative Justice: Analyzing community-based court models that focus on restorative justice and addressing the root causes of conflict.

Research Methods and Case Studies

- Comparative Research Methods for Court Studies: Introducing research methodologies and data sources for comparing different court models and evaluating their effectiveness.
- Case Studies of Successful Court Reforms: Analyzing real-world examples of court reforms that have led to improved efficiency, access to justice, or other positive outcomes.

- **Qualitative and Quantitative Research on Court Performance:** Exploring different research methods to assess court performance, including surveys, interviews, and statistical analysis.

Interactive Workshop Ideas

- **Court Observation and Shadowing:** Arranging visits to distinct types of courts to observe proceedings and learn about their operations firsthand.
- **Mock Trials in Different Court Systems:** Conducting mock trials based on different court models to illustrate procedural variations and their impact on outcomes.
- **Comparative Case Study Analysis:** Facilitating small group discussions to analyze case studies of different court models and identify key factors contributing to their success or challenges.

6. People Centered Justice

Humanizing the Courtroom: Empathy and Communication Skills for Justice Professionals

- Explore the power of empathy and effective communication in creating a people-centered justice system.
- Engage in role-playing exercises, group discussions, and self-reflection activities to develop practical skills for active listening, understanding diverse perspectives, and building rapport with individuals involved in court proceedings.
- Examine the impact of trauma and stress on communication and decision-making and provide strategies for creating a more supportive and inclusive courtroom environment.

Breaking Barriers: Access to Justice for Vulnerable Populations

- Delve into the challenges faced by vulnerable populations in accessing justice, including individuals with disabilities, limited language proficiency, low income, and those experiencing homelessness or mental health issues.
- Collaborate to identify systemic barriers and brainstorm innovative solutions to improve access to legal information, representation, and support services.
- Explore the role of technology in bridging the justice gap and promoting equity and inclusion.

Procedural Fairness: Ensuring Dignity and Respect in Court Processes

- Focus on the principles of procedural fairness and their importance in fostering public trust and confidence in the justice system.
- Analyze real-world case studies and engage in interactive simulations to examine how court procedures and interactions can impact individuals' perceptions of fairness and justice.

- Explore strategies for enhancing procedural fairness, such as providing clear explanations, offering opportunities for meaningful participation, and treating all individuals with dignity and respect.

Measuring What Matters: Evaluating the Impact of People-Centered Justice Reforms

- Examine the challenges and opportunities of evaluating the effectiveness of people-centered justice reforms.
- Discuss different evaluation methodologies and data collection tools and explain how to measure outcomes such as access to justice, user satisfaction, procedural fairness, and community well-being.
- Explore the use of data to drive continuous improvement and inform policy decisions.

Building Bridges: Collaboration and Partnerships for People-Centered Justice

- Highlight the importance of collaboration and partnerships among justice system stakeholders, including judges, court administrators, lawyers, social service providers, and community organizations.
- Engage in interactive exercises to identify opportunities for collaboration and develop strategies for building effective partnerships.
- Explore the role of technology in facilitating communication and coordination among stakeholders.

The Future of People-Centered Justice: Emerging Trends and Innovations

- Explore emerging trends and innovations in people-centered justice, such as the use of technology to improve access to justice, the development of alternative dispute resolution mechanisms, and the growing emphasis on therapeutic jurisprudence.
- Engage in brainstorming sessions and group discussions to envision the future of people-centered justice and identify strategies for promoting innovation and reform.

Selection Process

The Conference agenda will include presentations and discussions selected by the Conference Planning Committee from two sources:

- Individuals invited for their expertise and experience.
- Presentation proposals selected from those submitted in response to this call.

Most proposals will be for 45-minute breakout sessions/discussions running simultaneously with others. If your proposal is selected for a plenary session, you will be notified of the amount of time allotted.

Presenters selected by the Conference Planning Committee are expected to prepare PowerPoint slides to complement their oral presentations and for posting on the Conference website.

To be considered, please complete the attached one-page form, and submit it no later than 24 April 2025 (Thursday) to this email address: callforpapers2025@iaca.ws

Note

Selection by the Conference Planning Committee of a presentation proposal for the Dubai Conference waives the registration fee but does not include payment of transportation, hotel, and meal costs.

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**PLEASE COMPLETE THIS FORM AND SUBMIT IT NO LATER THAN 24 APRIL 2025 (THURSDAY) TO
THE EMAIL ADDRESS: callforpapers2025@iaca.ws**

PRESENTER NAME(S): (WHERE MORE THAN ONE, PLEASE LIST THE LEAD PRESENTER FIRST)

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|----------|----------|
| 1. _____ | 3. _____ |
| 2. _____ | 4. _____ |

LEAD PRESENTER EMAIL ADDRESS: _____

LEAD PRESENTER TITLE AND CURRENT EMPLOYER:

LEAD PRESENTER COUNTRY OF ORIGIN: _____

SUMMARY OF PROPOSED PRESENTATION TOPIC: (PLEASE LIMIT TO 250 WORDS)

PROPOSED PRESENTATION FORMAT:

- LECTURE FOLLOWED BY Q&A
- OPEN GUIDED GROUP DISCUSSION
- INTRODUCTION, SMALL GROUP DISCUSSIONS, SUMMARY REPORTS
- OTHER: DESCRIBE BRIEFLY

POWERPOINT PRESENTATION SLIDES:

- IF MY/OUR PRESENTATION IS SELECTED BY THE CONFERENCE PLANNING COMMITTEE, I/WE AGREE TO PREPARE A SERIES OF POWERPOINT SLIDES TO POST ON THE CONFERENCE WEBSITE AND TO COMPLEMENT THE ORAL PRESENTATION. APPLICANTS SHOULD NOT PREPARE SUCH SLIDES UNTIL AFTER THEY ARE NOTIFIED THEIR PRESENTATIONS HAVE BEEN SELECTED.